

## **“MENTORING: A NEW APPROACH”**

**A workshop presented by Tri-State Mentoring**

**June 25-27, 2009**

**Troy State University, Troy, AL**

THE 3 Step Mentoring process was first developed by **Lynne Wiesman**, owner of Signs-of Development, and has been going on for over a year at various locations around the southeastern United States. It is a new approach to mentoring and asks only that the participants, mentors and mentees, make a six-month commitment to using this method after the training.

The 3 Steps component is intended to provide support for the mentors who are using this new method. As they become more confident and competent in using it, they will set up trainings and teach more mentors and mentees about the method with support from their mentor, called Meta mentor. The 3<sup>rd</sup> Step is where the Meta mentor conducts training by his or herself with assistance from the mentors who then become Meta mentors.

The training is based on Vygotsky’s approach to learning which says:

*"Human potential is theoretically limitless; but the practical limits of human potential depend upon quality social interactions and residential environment... In theory, then, so long as a person has access to a more capable peer, any problem can be solved."*

**Presenters: Paul William Ellis, Pat Smart, Nancy Hayes**

**The Mentors** are invited to attend the training on Thursday, June 25 from 6PM–9PM, Friday, June 26 from 8AM– 5PM, and Saturday, June 27 from 9AM–6PM. **The Mentees will attend Saturday only.** Training will be held at Troy State’s main campus.

The cost for all participants is **\$25.00**. Please make checks payable to: Tri-State Mentoring and send along with your completed application to:

**Tri-State Mentoring  
C/O Paul William Ellis  
P. O. Box 39009  
Birmingham, AL 35208**

**CEUs will be provided.**

If you consider yourself as part of an under-served population in this field, you are strongly urged to apply!

**For more information, contact [smartt1@Juno.com](mailto:smartt1@Juno.com), [njhayes@bellsouth.net](mailto:njhayes@bellsouth.net), or [pwellis@enablelight.com](mailto:pwellis@enablelight.com)**